



This is to certify that
NCT Ltd
successfully achieved
The Equality Standard
on: 5th May 2011

Liz Reay
Liz Reay
Chief Executive, Equality North East

Kevin Rowan
Kevin Rowan
Chair, Equality North East



Signed
AJ Dickenson

For and on the behalf of
NCT Ltd

Passionate about equality & diversity

Certificate No: 1000022