



**This is to certify that**  
Gateshead Voluntary Organisations Council  
successfully achieved  
**The Equality Standard**  
on: 4th April 2011

Liz Reay  
Chief Executive, Equality North East

Kevin Rowan  
Chair, Equality North East



Signed

For and on the behalf of

Gateshead Voluntary Organisations Council

*Passionate* about equality & diversity

Certificate No: 1000019