




This is to certify that
 Zodiac Training
 successfully achieved
The Equality Standard
 on: 29th October 2010

Liz Reay
 Liz Reay
 Chief Executive, Equality North East

Kevin Rowan
 Kevin Rowan
 Chair, Equality North East



Signed 

For and on the behalf of
 Zodiac Training

Passionate about equality & diversity

Certificate No: 1000010